

# RACIAL EQUITY LEARNING LAB

*A cooperative agreement between the National Farm to School Network and the U.S. Department of Agriculture working to advance racial equity in farm to school.*



## WHAT IS THE RACIAL EQUITY LEARNING LAB ('THE LAB')?

A diverse, collaborative, and virtual space designed for small groups to foster an intensive cross race dialogue and co-creation learning experience in the farm to school movement.



## PARTICIPATION FRAMEWORK

Participants are invited to bring in their own unique selves, positionality, and lived experiences. They will develop skills to talk about racial equity in their work and build relationships across identities that they can apply back in their communities.



## UNDERPINNINGS

**Emergent and Non-Linear:** steers away from a traditional training facilitation process and promotes a continuous learning journey on how to apply a racial equity lens in the farm to school work.

**Collaborative & Community Grounded:** focuses on relationship building.

**Culturally Responsive:** seeks to adapt to the current social climate and experiences of its participants.



## COLLABORATIVE DESIGN



The Lab has a curriculum called the "Lab Roadmap" that aims to take its participants on a seasonal journey starting from historical contexts, language, to the many ways in which learnings can be applied in the day to day farm to school work.



## LAB ROADMAP JOURNEY



**SESSION 1**  
Winter | Spirit



**SESSION 2**  
Spring | Head



**SESSION 3**  
Summer | Hand



**SESSION 4**  
Fall | Heart



**SESSION 5-6**  
Reflect | Whole